



June 5, 2014

To whom it may concern,

I highly recommend Kara Carter PHR and her firm Ironside HR. As a Human Resources Director at a rural hospital in Maine, I often face recruiting challenges. My introduction to Ironside HR started with a cold call from her partner, Doug Carter, and that initial interaction between Ironside and my office quickly developed into a solid, professional relationship. Ironside HR has consistently provided our Hospital with quality candidates and I would not hesitate to contact them again for any of my recruiting needs.

It is evident that Ironside HR is committed to meeting the needs of their clients and you will quickly feel you have a valuable, reliable recruitment partner. Kara will extensively explore your organization's needs, hiring criteria, and culture. She possesses the professionalism and dedication which exemplifies the gold standard of the recruiting industry. Ironside HR's fees are fair and reasonable and you truly get value for your recruiting dollars.

Very truly yours,

Sarah Loman

Sr. Director of Human Resources
Penobscot Valley Hospital