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Ironside HR

National Healthcare Recruitment Firm



About
Us

Ironside Human Resources...

We are a National Healthcare Recruitment Firm based out of Dallas, TX, but our services extend all across the United States. Our firm works with small and large healthcare facilities alike, with a specialty in Rural & Frontier Healthcare Recruitment efforts.

We strive to provide all our clients a personalized recruitment experience based on the needs of their facility. From clinical to administrative positions, we can recruit for any role found in any given healthcare setting. Our focus is to use our industry knowledge and expertise to find the right candidate for each of our clients' opportunities.

*PHR certified and affiliated with
SHRM & Dallas HR*

*Goldman Sachs 10,000 Small
Businesses Alumni*

Our Credentials

2020

*Active Member of the National
Association of Physician
Recruiters*

*Active Member of the American
Staffing Association*

Our Clients

*Critical Access Hospitals | FQHC | Rural Health Clinics | Outpatient Clinics | SNFs | Acute-Care
| For/Non-Profit | Tribal Health | Healthcare Systems*





Our Awards

Dallas Small Business Excellence Award Recipient (2020)
SIA - Best Places to Work (2017)
Best of Staffing (2017), Net Promoter Score of 98%
Entrepreneur360 (2017-2019)



Our Process

1. Client Profile Assessment

2. Sourcing Candidates

3. Screening Candidates

4. Candidate Presentation

5. Candidate Selection

Our Leadership Team



Doug Carter, CEO - has over 20 years of recruiting experience. Prior to starting Ironside HR, one of the key positions Doug held, was as a member of the Senior Leadership team with Delta Physician Placement, leading 14 Sales Representatives.



Kara Carter, PHR, SHRM-CP, COO - has a strong Human Resources background with over 15 years of professional experience. Prior to co-founding Ironside HR, Kara was an instrumental leader at HKS. During her time there, she increased staff from 400 employees to 1,200 within only 4-years.



Albert Cox, VP of Recruitment - joined Ironside HR in 2017 and is now the direct supervisor over all our Recruiters. Throughout his time at our firm, Albert has continued to surpass each past year's profit margin and is the current title holder of our company's record of 12 placements in a single month obtained by a Recruiter.



Next Steps

Talk to one of our Account Executives today!

Doug Carter, CEO

doug@ironsidehr.com | (214) - 458 - 1157

Manny Rodriguez, Senior Account Executive

emanuel@ironsidehr.com | (469) - 460 - 0000

Martin Johnson, Account Executive

martin@ironsidehr.com | (469) - 475 - 6325